

**Program Self-Assessment Results
Regional Office Summary Report
Program Year 2007-2008**

Program Name: Kids Central, Inc. P.O. Box 661 Norton, VA 24273

Dates of Self-Assessment: March 13, 2008-July 25, 2008

Participants in the Self-Assessment Process: Provide the positions or titles of the various stakeholders who participated in the Self-Assessment process such as staff, parents, Policy Council, governing body, community partners (no need to list specific names).

Policy Council (6); Board of Directors (3); Parents (9); Staff (19); Community Partners (3).

Program strengths identified:

Strength	Description
1. Certified ARC Trainers	can conduct training in-house.
2. <i>MAT certified staff</i>	<i>Administer medication safely</i>
3. One new bus	replacing aging fleet
4. <i>Licensed Nurse Practitioner on site</i>	<i>serves those with no insurance</i>
5. Central Stores	in-house distribution
6. <i>Promis family information system</i>	<i>web-based software</i>
7. Hi-speed internet	in all offices and classrooms
8. <i>web presence</i>	<i>www.kidscentralinc.com</i>
9. Foster Grandparents	volunteer daily
10. <i>AmeriCorps</i>	<i>volunteer regularly</i>
11. Implemented IMIL in all classrooms	gross motor activities
12. <i>Community partnerships</i>	<i>valuable resources</i>
13. Buses used as extensions of classrooms	bus monitors act as mobile teachers
14. <i>Lending Library</i>	<i>box of books available at all centers</i>
15. Team "Staffings" of each child	two times per year
16. <i>Professional ad campaign</i>	<i>recruitment posters</i>
17. Parent volunteer incentive program	KCI Bucks
18. <i>Communication</i>	<i>web, e-mail, fax, cell, page, repeater</i>
19. In-kind	exceeded required match
20. <i>Houghton Mifflin accessory</i>	<i>compliments High Scope</i>
21. Teacher qualifications	13 teachers have BA
22. <i>Safe Environments checklist</i>	<i>tool for monitoring effectiveness</i>

Goals for program improvement:

Goals for Improvement

1. Involve someone from another program
2. *Maintain playground wood chips*
3. Home base needs additional training
4. *Improve Parent/Father involvement*
5. Reduce staff turnover
6. *Better incorporate anecdotes*
7. Increase community support
8. *Teacher and parent input on menu's*
9. Begin CLASS
10. *Technology in classrooms*
11. Bus routes
12. *Transportation staff*
13. Teacher credentialing
14. *Implement staff mentor program*
15. Provide disability services to additional
16. *Dental homes for families*
17. More company-wide events
18. *Home Base Curriculum*

Description

invite People, Inc.
less than six inches
Adult learning principles
increase participation
subs fill vacancies
in individualized planning
churches, civic, colleges
review
Monitoring tool for adult/child
increase
more efficient to reduce time
reduce turnover
all Bachelors with ECE or classes
allow new hires to observe senior
those not served by LEA
Wise Co. do not accept Medicaid
County Fair, Pool Party, etc.
HighScope is center based

Executive Director

Date

Policy Council Chair

Date